



MEETING MINUTES - SEAHAMPTON

Meeting: EXECUTIVE MEETING – Ref #

Chaired by: Mark Hocking - President

Attendees: Sonia Wright, Colin Dennis, Sam Dart, Stuart McCash, Warren Mackaway, Sam Berry, Sue Rishman

Location: Seahampton RFB
40 George Booth Dr
Seahampton NSW 2286

Date and time: Sunday 15th November 2015 – 10:13am

Minutes by: Sonia Wright - Secretary

1 Minutes

If an item in a meeting is not an action enter "N/A" in the Owner and Due Date columns.
Add additional rows as required.

Apologies

Michael Ison		
Scott Oliver		

Apologies - Accepted	Moved	Carried
Motion: The above apologies be accepted as true & correct	Moved: Colin Dennis Seconded: Sam Berry	Y

Minutes from Previous Meeting

Business Arising	Carried	Assigned to	Due Date
Ben Picton – wording should be withdrawn not suspended			

This is an authorised copy of the minutes of this meeting.

Chairperson..... Signature..... Date.....

Secretary..... Signature..... Date.....

Minutes from Previous Meeting - Accepted	Moved	Carried
Motion: The above corrections are made to the previous minutes and the minutes be accepted as true & correct	Moved: Sue Rishman Seconded: Colin Dennis	Y

Correspondence

Correspondence IN	
Bmt briefing, Brigade subsidy reminder	Constitution Briefing

Correspondence OUT	
Ben Picton – revoking his leave of absence.	
Mick Cooksley email from Sam Berry	

Business Arising	Carried	Assigned to	Due Date

Correspondence - Accepted	Moved	Carried
Motion: The Correspondence be accepted as true & correct	Moved: Sam Berry Seconded: Colin Dennis	Y

General Business

Discussions & Details of Motions	Moved	Carried	Assigned to	Due Date
Sam Dart – Brianna Norris has any one seen her. Mark Hocking moved a motion to put to general meeting that to remove her from brigade. Sam to advise brigade of the current situation re no activity since probation extended. Seconded – Sue Rishman		Y		
Alex Gregg – to general stats does meet fire calls. Transferring member we did indicate that transferring members need to have 4 fire calls but only has 2. We will suggest to general to extend by 3 months. Re-evaluated and due that we are recommending to accept Sam Clempson we will recommend that brigade accept Alex Gregg				
Warren – radios to be brought up in general. Warren Lost receipt for porky bits (welfare) Warren wanting to put in for the reimbursement of \$13.00. Warren to put in writing his request. Executive agreed to reimburse Warren for this purchase. Accountants new one down at westy can possibly done for free. Can we get offer for free in writing?				
New member application – Ernest Staszek – Lives at Edgeworth, MR licence, applied to Cameron back but they stuffed him around. Transferring member check if Cameron park accepted or is it a new member		Y		

<p>application. Stuart Mc Cash Move a motion to accept his application pending clarification of status.</p> <p>Seconded Sam Berry</p>				
<p>Sue on leave as of Sat 21/11/15 back end of December Mark Hocking to look after petty cash until she returns.</p> <p>Load and go post visa card. To stop money from coming from Sam's account and having to reimbursements. Pre loading card with money for the amaysim internet sims for the tablets in the trucks. The Card will be a brigade card that will be listed on the treasurer's report every month. Auto transfer to be set up so payment goes every month to pay the bills. Pros are not coming out of member's accounts. 6.95 fee to load transactions fee per purchase is 9 cents capped at 99cents per month replace cost 15.00 for a replacement card.</p> <p>Sam Berry move a motion that we purchase a load and go card from Australia post.</p> <p>Seconded Sue Rishman</p> <p>everyone agreed</p>		Y		
<p>Special General meeting to be called at general for February 2016 meeting for the purposes of new constitution and brigade rules.</p>				
<p>Sonia priced industrial carpet \$40 square meter and hard flooring will be approx. 2500. Sue suggested a place out at Belmont redhead also Piddingtons at wallsend. Sue to speak to friends who are carpet layers to see if we can get a cheaper price. Sonia to continue to get alternative prices.</p>				
<p>Sam Berry- Mick Cooksley put in for a transferring membership not a dual. Thus it removed him from Seahampton. Advice from fire control and removed him of emails text and Facebook. Facebook group message how it was an error Sam advised he needs to re-apply mick not happy as if he needed to reapply he may not be accepted due to 10 km radius. After conversations turns out due to long service. Mick to be listed as a reserve as he is not an active member of seahampton on advice from Paul Jones lakes team manager and Peter Bateup. Sam was fair across board of all members when updating there status on MYRFS</p>				
<p>Sam Clempson- we take to general that we recommendation to accept.</p>				
<p>Deb Young and Richard Bell to be looked at general in Jan 2016</p>				
<p>Ba torches have now been posted they should arrive next week.</p>				
<p>Sam and Michael Ison have been cleaning up data base as front end does not talk to back end. Looking at using share point. Stephen to assist. Share point is a part of Microsoft office.</p>				
<p>Station extensions are taking a little longer than expected. Site manager not available to work weekends Monday and Tuesday next week he will be up to finish off except the roller door. Electrical will come thru and do re</p>				

wiring. Approx. completion date are in 2 weeks. Corner of office is leaking again with the rain. Warren to show builders on Monday.				
Col. Recs not being received at fire control.				
Exec members to go over new constitution for suggestions for feb exec. Warren to get fire control to print off a couple of copies. Marky to send via email as a attachment.				
Meeting closed 11:57am				

Next meeting

Date	Start time	Finish time	Location
17 January	1000hrs	1100hrs	Seahampton Station 40 George Booth Dr Seahampton NSW 2286



Seahampton Captain <captsrfb@gmail.com>

Your membership at Seahampton RFB

6 messages

Seahampton Captain <captsrfb@gmail.com>

Mon, Nov 2, 2015 at 7:05 PM

To: Michael Cooksley <michael.cooksley@hotmail.com>

Cc: Seahampton Executive <seahampton-executive@googlegroups.com>

Good Evening Michael,

Today I was informed by our District Office that the appeal you lodged through the membership service section of the NSW RFS has been upheld and reinstated, therefore your membership continues with the brigade. However as you are aware your Deputy Captain role within the brigade has since be removed from the brigade register, as I am aware as per your Facebook message this morning it has been addressed however needs the Team Manger Mr Paul Jones to approve before this can be adjusted so I ask that you please be patient during this time.

As for the comments of your Facebook and negative thoughts towards the brigade executive committee I would like to clear the water and make it perfectly clear that it was never the Brigade Executives decision weather your membership was reinstated, nor was it a personal attack towards you. Mark and Myself were simply following the directions of the district staff and Team Manager.

I have attached the Service Standard 2.1.6 Joining the NSW RFS as a Volunteer Member (including Transfer Applications) for your information regarding you feeling you shouldn't be classed as a reserve member.

Section 1.3

(D) Reserve: a member whose participation is infrequent but is available for operations and operational support roles during major incidents. Depending on the role firefighting qualifications and experience may be required;

All members who have not met these requirements set out in the brigade active test have been listed as Reserve. This allows the brigade executive to monitor who is "active" and who is "non-active".

I hope this clarify's any concerns that you may have. If you would like further information please don't hesitate to contact me.

Regards.

Sam Berry



Captain | Seahampton Rural Fire Brigade | The Lakes Team
NSW RURAL FIRE SERVICE

40 George Booth Drive Seahampton 2286

P 02 4955 1979 F 02 4955 1979 M 0458 840 888

E seahampton.captain@lakesteamrfs.org.auwww.seahamptonrfb.com | www.facebook.com/SeaRFB |

PREPARE. ACT. SURVIVE.

2

 2.1.6 Joining the NSW RFS as a Volunteer Member (1).pdf
151K

Michael Cooksley <michael.cooksley@hotmail.com>

Mon, Nov 2, 2015 at 8:28 PM

To: Seahampton Captain <captsrfb@gmail.com>

Cc: Seahampton Executive <seahampton-executive@googlegroups.com>

Thank you for your response.

case, I do not have negative thoughts of the executive as a whole at all.

Can I request the executive review the assumption that the definition that has been applied to determine reserve members if actually being applied correctly.

Reserve: a member whose participation is infrequent but is available for operations and operational support roles during major incidents. Depending on the role firefighting qualifications and experience may be required;

The clear distinction here is " is available for operations and operations support roles during major incidents".

There is no distinction in the definition that simply allows a member to be classed as reserved for merely being infrequent, the description requires both the member to be infrequent but only available during major incidents only.

The fact is that I have been available and attended normal non major incidents as recently as last month.

In comparison the definition of an active member has no time commitment requirement and simply requires the member to meet qualification requirements, be considered a fire fighter and be issued PPE which are all applicable in my instance.

Active Members that have firefighting qualifications and/or recognized experience. This classification includes members who are firefighters and members who fulfil specialist roles or support roles. For example: Firefighter, Air Base Operations, Field Communications and Catering, and other members who fulfil a role that requires PPE.

I am not certain the application of reserve status to members has been completed accurately and I am not sure there is sufficient visibility or in fact clear measures used when deciding who is a reserve member and who is not, what you don't understand is my concern is driven by the fact that placing members on reserve status affects their Ability to use that time for counting toward long service or service records, this is the issue I had to recently deal with and get rectified, I have been a member of the RFS since 1997 but some brigades had recorded me as reserve incorrectly, this prevented several years of my service being able to be counted towards long service until I was able to get it repaired.

Placing people on reserve incorrectly will impact their ability to count their service toward service medals or recognition.

It does not impact me (I'm operational in another brigade) as much as the other members who I have been told you have put on reserve and I think it's important for me to raise this.

Regards

Mick

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<2.1.6 Joining the NSW RFS as a Volunteer Member (1).pdf>

Michael Cooksley <michael.cooksley@hotmail.com>
To: Seahampton Captain <captsrfb@gmail.com>
Cc: Seahampton Executive <seahampton-executive@googlegroups.com>

Fri, Nov 6, 2015 at 5:00 PM

I have received the following advice from the lakes team manager this afternoon.

"I have clarified with your captain that your membership has been reinstated and effectively was never terminated"

"You will still need to satisfy the provisions of the Brigade Constitution to maintain your operational status and Deputy Captain Rank"

Can I please be advised if the brigade executive consider any constitutional reason for my rank not to be

As this matter has now gone over several weeks can I please request a response within the next week, I have reviewed the constitution and can not find a reason but suspect this is not yet resolved.

Regards

Michael Cooksley

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<2.1.6 Joining the NSW RFS as a Volunteer Member (1).pdf>

Seahampton Captain <captsrfb@gmail.com>
 To: Michael Cooksley <michael.cooksley@hotmail.com>
 Bcc: Seahampton President <presidentsrfb@gmail.com>

Fri, Nov 6, 2015 at 5:26 PM

Good Afternoon Michael,

As I advised the Team Manager now that your membership has been reinstated I personally don't see and issue with you retaining your Deputy Captain rank however did advise him that I would take it to the brigade executive and seek their thought on the matter, talking with at least 3 of the 10 today regarding this they where all in favor to see you remain as a Deputy Captain in the brigade.

As for having a response within a week I wish to inform you that at this stage we have a executive committee meeting on the 15th of this month upon completion of that meeting you will be informed of the outcome. As for the Brigade Constitution there is only particular avenues that would affect you being a "active" or "non-active" member nothing that would effect your role / rank within the brigade. I wish to advise you that as you appealed the decision to transfer and have it show that you'll now be classed as a dual member there is no requirement from you to complete a probation period.

Regards

Sam Berry



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www.seahamptonrfb.com | www.facebook.com/SeaRFB |
PREPARE. ACT. SURVIVE.

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<2.1.6 Joining the NSW RFS as a Volunteer Member (1).pdf>

Michael Cooksley <michael.cooksley@hotmail.com>
 To: Seahampton Captain <captsrfb@gmail.com>
 Cc: Seahampton Executive <seahampton-executive@googlegroups.com>

Tue, Nov 10, 2015 at 1:01 AM

Executive.

Due to the frustration and trouble that is required to get my DC Position reinstated and following a decision from the Acting team manager that the reserve membership status placed upon me by the brigade executive (or members there of) voids my deputy's position i am no longer seeking to have my position reinstated.

I am extremely disappointed that I am the first Deputy that this has happened to regardless of others having previously been in the same position as me, yet their membership status was never changed to reserve at all over numerous months and years allowing them to hold their position though long periods of time.

I am not convinced that opportunistic efforts were not taken to construct this outcome and don't feel that it will be in my interest to be part of the field positions any longer if such efforts did in fact occur, if i cant trust the other officers then its not worth the effort.

I am bitterly disappointed that an honest mistake on my behalf has lead to this and more so that my previous efforts seem to count for nothing

A few facts have me highly suspicious of what has occurred.

1) I mentioned on facebook that i had made a mistake my access to the members page was removed without notice within 12 hours.

2) I was removed from the SMS call out process without notice.

3) Within 8 hours of my notifying brigade management that my membership had been reinstated and supplying a screen shot showing i was active, a review was conducted (the first i am aware of occurring since i joined the brigade, very unlikely to be coincidence) that moved me to reserve and made my deputy's position void.

This has never happened to other officers in periods of low activity, the brigade has even given some other officers awards for their low attendance at xmas party's without reviewing their active status.

4) I was advised that i would have to reapply and most likely would not be accepted due to the ten klm rule when i initially notified management of my mistake which was not correct.

I will post my authority card back to the office this week, i do not want a response to this email, i am over the bull shit that has been created around a simple mistake and after receiving the outcome of my application to be reinstated which stated that now as a reserve member i am not active and thus not able to hold a DC position. there is no point continuing of with this matter.

I am done.

Michael Cooksley

On 2 Nov 2015, at 7:05 PM, Seahampton Captain <captsrfb@gmail.com> wrote:

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<2.1.6 Joining the NSW RFS as a Volunteer Member (1).pdf>

Seahampton Captain <captsrfb@gmail.com>
To: Seahampton President <presidentsrfb@gmail.com>

Tue, Nov 10, 2015 at 8:25 AM

[Quoted text hidden]

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Regards

Sam Berry

Captain | Seahampton Rural Fire Brigade |
The Lakes Team
NSW RURAL FIRE SERVICE
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